

AUSA CV – FM Chapter

28 February – Iron Works

0730 – 0830	Registration / Continental Breakfast	
0840 – 0855	Mr. Steve Hesler, Chapter President, AUSA	Welcome
0855 – 0915	LTG (R) Guy Swan, AUSA	Leadership Programs
0915 – 0945	The Honorable Douglas R. Bush, ASA(ALT) and AAE	
0945 – 1015	LTG David Hodne, Futures and Concepts Center	
1015 – 1045	Break	
1045 – 1135	Commandants, NGCV CFT Dir, MCDID Dir	MCOE Panel
1145 – 1200	Mr. Steve Hesler & Mr. Chris Cassibry	Closing Comments
1200 – 1300	<u>Lunch</u>	
1300 – 1415	MCoE / MCDID / CFTs	Breakout Sessions
1430 – 1545	MCoE / MCDID / CFTs	Breakout Sessions
1600 – 1715	MCoE / MCDID / CFTs	Breakout Sessions
1715 – UTC	Industry Day Reception	

29 February – Building 70, Fort Moore

0800 – UTC	MCoE / MCDID / CFTs	One-on-One Sessions
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AUSA CV – FM Chapter

Welcome to the
Chattahoochee Valley – Ft Moore AUSA
MCoE and MCDID

Industry Day 2024

25th Anniversary

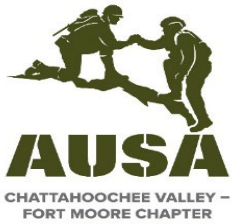


AUSA CV – FM Chapter

Thanks for Attending Today!

Iron Works Internet Access

- **UserName: TCPrivate**
- **Password: Columbus24**



AUSA CV – FM Chapter

Save the Dates

General Membership Meeting

- Wednesday, May/June 2024, 1130-1300
- National Infantry Museum
- Announce Scholarship Winners and Volunteer Family of the Year
- All Chapter Members are invited to attend

Moore Night at the AUSA Annual Conference

- Tuesday, 15 October 2024, 1800-2000
- Room 202B, Washington DC Convention Center
- Moore Night Sponsorship Letter for 2024-2025 is coming out in March



AUSA CV – FM Chapter

Board of Directors – All Volunteers

Steve Hesler, Chapter President

Dan Barnett, Treasurer

Melissa House, Secretary

Carlos Pignato, 1st VP, Industry Relations

Dane Acord, 2d VP, Memberships

Ricky Young, VP NCO/Soldier Programs

Anthony Judge, VP Young Professionals

Lynda Morgan, VP Family Programs

Pete Jones, VP Leadership and Education

Rocky Kmiecik, Immediate Past Pres

Chris Kennedy, VP Retiree Council

Sam Edwards, VP Community Partners

Greg Bell, VP Young Professionals

Ted Maciuba, VP Chamber of Commerce

Tom Thornhill, VP ROTC and Recruiting Cmd

Pat Donahoe, VP Leadership and Education

Gary Fox, Infantry School Liaison

George Desario, Armor School Liaison

John Miller, MCDID Liaison



AUSA CV – FM Chapter

2023 – 2024 Sponsors

Platinum Level

**American Rheinmetall - BAE Systems - Leonardo DRS - Northrop Grumman Defense Systems
Rafael Systems Global Sustainment - Teledyne FLIR - Textron Systems and Bell**

Gold Level

Elbit Systems - Lockheed Martin - Point Blank Enterprises

Silver Level

**Columbus GA and East AL Chambers of Commerce - General Dynamics OTS
Hutchinson Industries - Invisio - Kearfott - Rocky Kmiecik, LLC - Saab Inc
Soucy Defense – US Cavalry and Armor Association**

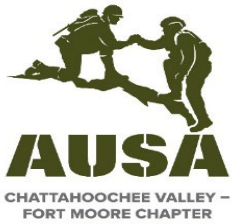
Bronze Level

**Decisive Edge LLC - General Dynamics Land Systems - Idaho National Laboratory
Maciuba Consulting LLC - National Infantry Association - RENK America - Ultra Electronics**

AUSA CV – FM Chapter

2024 Community Partners

- **1 Acord Services, LLC**
- **American Rheinmetall Systems, LLC**
Columbus GA
- **BAE Systems, Land & Armaments**
- **Columbus Water Works**
- **Cypress**
- **East Alabama Chamber of Commerce**
- **EBCO Battery Company**
- **Garryowen, LLC**
- **General Dynamics OTS**
- **Invisio**
- **HHCF**
- **Jake Fryer, LLC**
- **National Infantry Association**
- **US Cavalry and Armor Association**



AUSA CV – FM Chapter

Activities/Family/Soldier Support for 2023 – 2024

34% - UNIT/SOLDIER AWARDS

Unit Award Programs - JROTC & ROTC Awards
Soldier, Drill Sgt, Squad & NCO of the Year - Gainey and Sullivan Cups
Best Ranger Competition – Infantry Ball – St. George's Ball

50% - FAMILY ACTIVITIES

Multiple Scholarships - Santa's Castle
MCoE Volunteer Family of the Year - Gold Star Families

16% - MCoE ACTIVITIES

Armor & Infantry Schools - Tenant Units – NIA – Cav/Armor Association
Industry / MCoE / MCDID Partnership Activities – Leader Lunches
Army Birthday – Army Ten Mile Race Team



AUSA CV – FM Chapter

Membership

TOTAL CHAPTER MEMBERS


12,823

LIFETIME MEMBERS

155

COMMUNITY PARTNERS

45

A photograph of soldiers in a desert environment, likely at Fort Moore. The soldiers are wearing camouflage uniforms and helmets. The background shows a desert landscape with mountains in the distance under a hazy sky.

AUSA

LTG (R) Guy Swan

Senior Fellow, AUSA



AUSA



AUSA supports Soldiers, their families and Army civilians, provides a voice for the Army, and honors those who have served. As the Army's premier, nonprofit, educational and professional association, we:



AUSA



EDUCATE

those we serve (Soldiers and their families, Army civilians, retired Soldiers and veterans, and the businesses and industries that support the Army) with programs, products, resources and events.

- ▶ AUSA's Center for Leadership
 - AUSA Young Professionals
- ▶ AUSA Book Program
- ▶ Noon Reports with National Security Thought Leaders
- ▶ Virtual/In-Person Programs/Symposia
- ▶ Professional articles, Spotlight Studies, Educational papers
- ▶ Professional Development/Education Podcasts

AUSA



INFORM

our members, Congress and the American public about issues affecting America's Army – Regular Army, Army National Guard and Army Reserve.

- ▶ Army Initiatives briefings from Army Senior Leaders, informative podcasts, and AUSA's Hot Topic series
- ▶ ARMY Magazine
- ▶ AUSA Extra
- ▶ AUSA.org Headline News
- ▶ The Army Green Book
- ▶ Soldier Today
- ▶ Profile of the U.S. Army
- ▶ Government Affairs - Focus Areas

AUSA

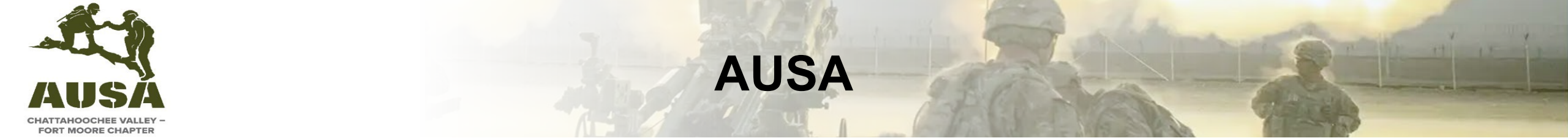


CONNECT

America's Total Army - Active, National Guard, and Reserve, its industry partners, like-minded associations and other supporters at the national, regional and chapter level.

- ▶ 9 Regions and 122 Chapters that support their local Army communities
- ▶ Community Partner Program
- ▶ National Partner Program
- ▶ Exhibitions/Symposia/Seminars
- ▶ Jobs Central for transitioning soldiers
- ▶ Association Partner Program

And much more!



AUSA



CENTER FOR LEADERSHIP

The AUSA Center for Leadership delivers relevant and inspirational programs that develop leaders of character and cohesive teams across the Total Army.



ABOUT US

General (Retired) Bob Brown, AUSA's President and CEO, established the Center for Leadership on October 1st, 2021 to help develop leaders of character and cohesive teams across the Total Army. The Center for Leadership facilitates myriad forums and platforms to share leader development ideas and best practices in large forums (LANPAC in May and the AUSA Annual Meeting in October), smaller forums (tailored to local Army units and ROTC programs), and through the "On Leadership" section of Army Magazine.

OUR PURPOSE

- ✔ Educate, inspire, and connect leaders at the brigade level and below through leadership forums that strengthen the Army Profession.

FOCUS AREAS



Young Professionals

The AUSA Young Professionals Program is a national initiative to inspire the next generation of leaders within AUSA communities and the Total Army by providing networking opportunities, mentorship, and professional development programs.



Leadership Fellows

Our leadership experts educate, inspire, and connect with AUSA Members, Soldiers, and Cadets during speaking engagements, small group workshops, and more, focused solely on leadership lessons. Request a Leadership Fellow for your next event, FOR FREE!



Events

We develop, plan and execute leadership events for myriad audiences which include the Total Army, ROTC Programs and 122 AUSA Chapters.

EVENTS



Leader Solarium at the AUSA Annual Meeting

This forum provides an opportunity for specially selected leaders to give thoughtful, bottom-up feedback and recommendations to the Army Senior Leadership on opportunities and challenges facing the Total Army.



“Inspiration to Lead” Exercise

Army Veterans share inspirational leadership lessons at impactful historical sites. Previous locations include the National Mall in Washington D.C., the National Museum of the United States Army and the National Memorial Cemetery of the Pacific in Hawaii.

AUSA



LANPAC Leadership Forum

The LANPAC Leadership Forum professionally develops and inspires Total Army Soldiers, allies, and partners from across the Indo-Pacific.



Young Professionals Forum

This forum held at the AUSA Annual Meeting and Global Force educates young professionals and connects them with AUSA, industry partners and Total Army leaders. Participants leave inspired as AUSA's future leaders.



QUESTIONS?

Email AUSACenterforLeadership@ausa.org

AUSA

AUSA LEADERSHIP FELLOWS PROGRAM

The AUSA Center for Leadership established this program to provide experts that will guide important discussions for AUSA's chapters, ROTC units and Army units across the country and around the world.

These leadership experts will educate, inspire, and connect with AUSA Members, Soldiers, and Cadets during speaking engagements, small group workshops, and more, focused solely on leadership lessons.

AUSA

AUSA LEADERSHIP FELLOWS PROGRAM



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AUSA LEADERSHIP FELLOWS PROGRAM





AUSA



AUSA supports Soldiers, their families and Army civilians, provides a voice for the Army, and honors those who have served. As the Army's premier, nonprofit, educational and professional association, we:





The Honorable Douglas R. Bush

ASA(ALT) and AAE



LTG David Hodne
Director
Futures and Concepts Center

WHY AFC



PURPOSE | TRANSFORM THE ARMY TO ENSURE WAR-WINNING FUTURE READINESS

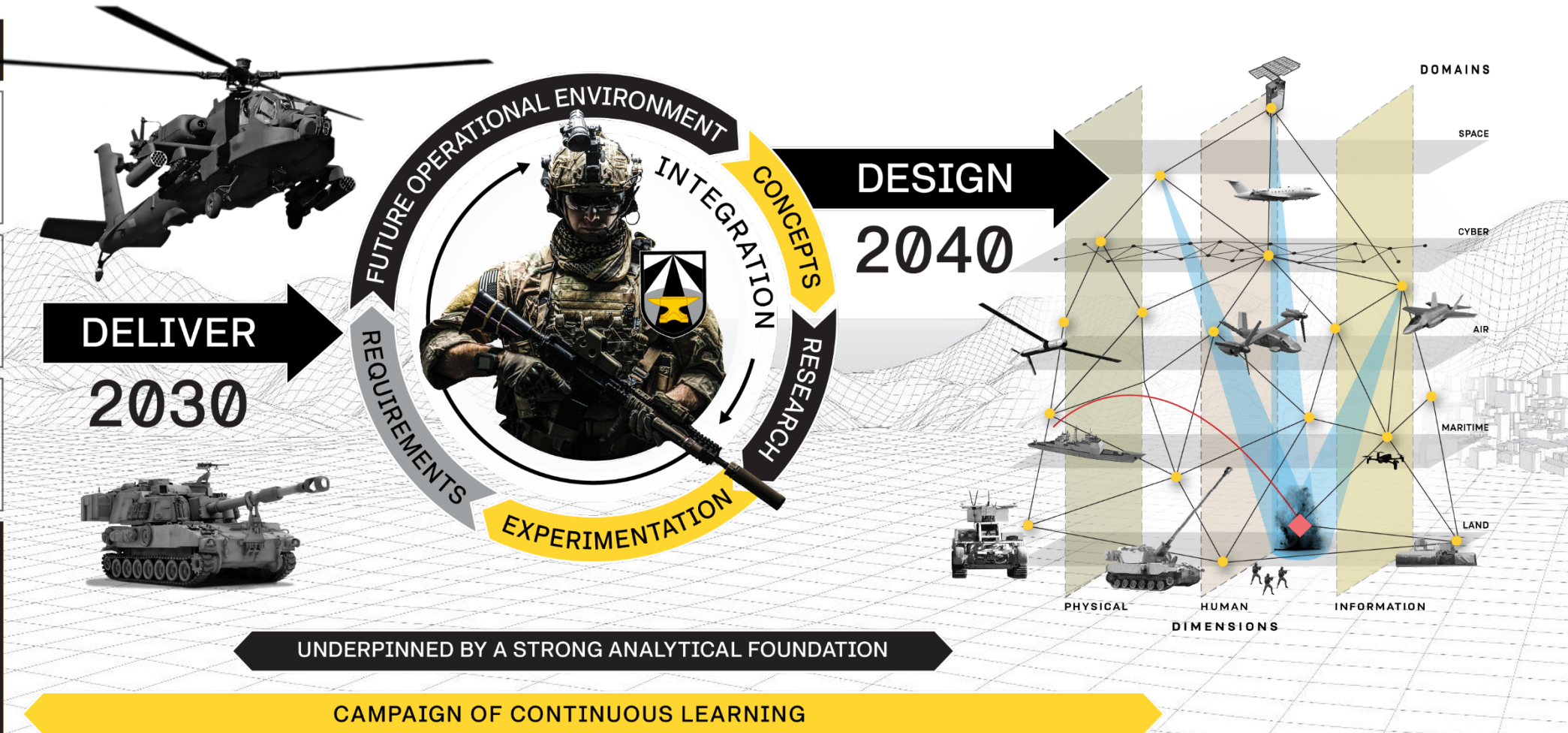
EMERGING THREATS

PACING and ACUTE

REGIONAL

VEO

"More than any other time in my professional life, we are at a strategic crossroads ... We need to be FOCUSED. We need to be STRATEGIC. We need to be BOLD."
Honorable Christine Wormuth, Secretary of the Army



WHERE WE ARE GOING



DELIVER ARMY 2030 AND DESIGN ARMY 2040



CURRENT FORCE

- Optimized for Rotational Employment
- BCTs Operate Independently
- Industrial-Age Systems & Processes
- Independent Effects Delivery
- Limited Battlespace

INTEGRATED DOTMLPF-P

2030 DELIVER THE ARMY

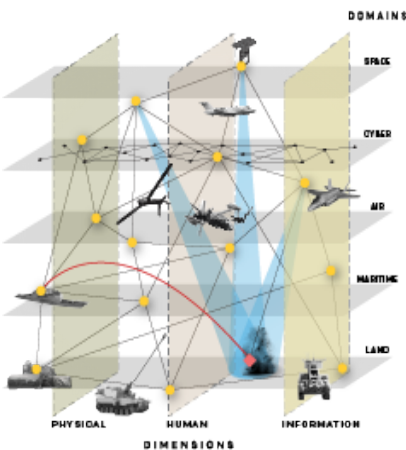
- Optimized for Integrated Deterrence
- Critical Capabilities at Division & Corps
- Leverage Data to Converge Effects
- Challenge Enemy A2AD Dominance
- Expand Battlespace
- Impose Cost for Aggression or Reverse Territorial Gains
- Positioned to Campaign, Provide Integrated Deterrence, and Transition to Conflict

CAMPAIGN OF CONTINUOUS LEARNING

2040 DESIGN FUTURE ARMY

- Sustain asymmetric advantages in people and all arms maneuver
- Adapt faster than any adversary
- Have the endurance to prevail in protracted conflict

TRANSFORM THE ARMY TO ENSURE WAR-WINNING FUTURE READINESS



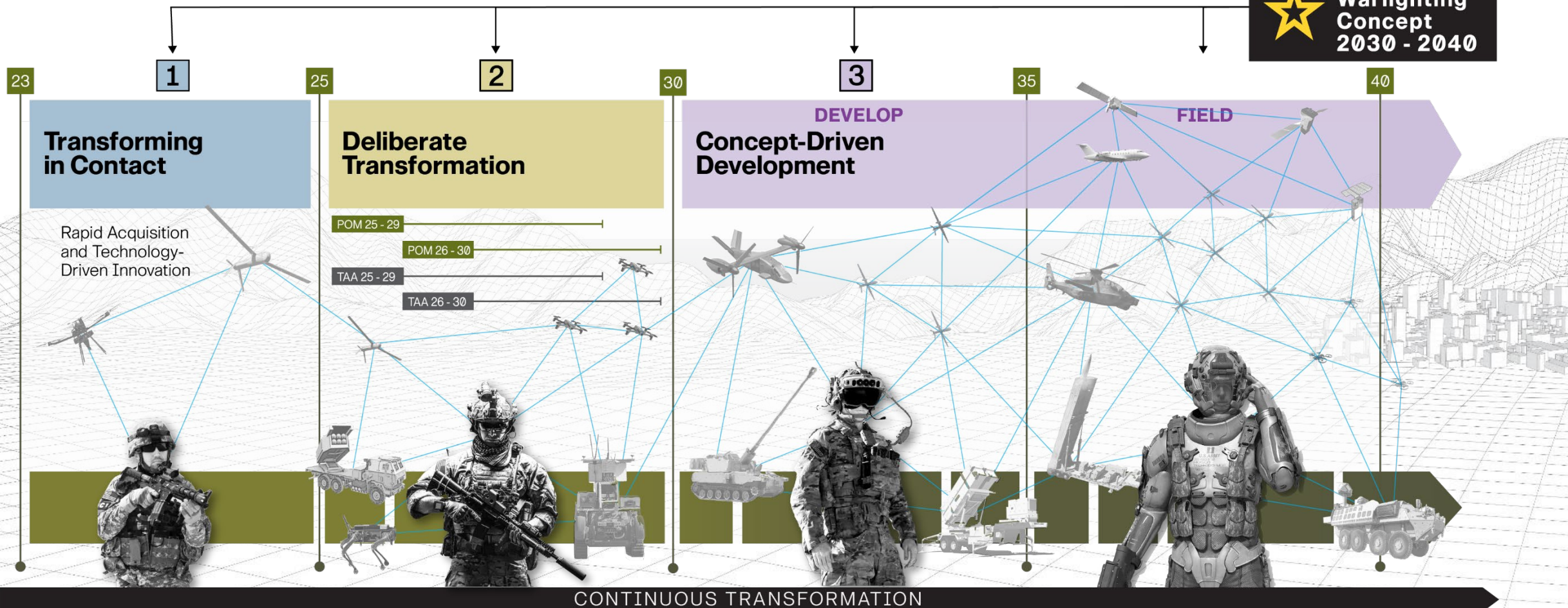
CONTINUOUS TRANSFORMATION



CONTINUOUS TRANSFORMATION

Concept-Required Capabilities

**Army
Warfighting
Concept
2030 - 2040**





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The Campaign Plan: Driving Change for 2030

Lines of Effort

Priority Objectives

Train the Fundamentals & Develop Leaders to win in a MDO Environment

- 1.1: Train Soldiers to Fight in an MDO Environment
- 1.2: Develop and Prepare Leaders for an MDO Environment
- 1.3: Enhance the Training Scenario Capabilities and Conditions
- 1.4: Transformation for 2030
- 1.5: Holistic Health and Fitness

Continuous Transformation

- 2.1: Field the Maneuver Force of 2030
- 2.2: Transform the Maneuver Force for 2040
- 2.3: Conduct Persistent Experimentation
- 2.4: Implement Robotics Governance
- 2.5: Enable Unity of Effort Across Key Stakeholders

Enduring Objectives

Sustainment

- 3.1: Invest in Health & Wellness
- 3.2: Establish a Sustainable Path for 2030
- 3.3: Achieve Excellence throughout Lifecycle of an Assignment

Installation Readiness & Community Partnerships

- 4.1: Safe and Secure Community
- 4.2: Modernized and Resilient Infrastructure
- 4.3: Strengthen & Expand Community Partnerships
- 4.4: Improve Soldier & Family Housing

Strengthen the Profession

- 5.1: Support to Recruiting & Accessions
- 5.2: Data driven decision-making
- 5.3: Build Cohesive Teams
- 5.4: Communicate Maneuver Proponency
- 5.5: Provide Professional Development Opportunities

Key Initiatives to Drive Change

Updating the OE (sUAS, EW, Scenario & TADSS Modernization)

Training Emerging Threat Technology/Tactics

Multi-Domain Operations Top 10

Brigade Pre-Command Course

Update Unmanned Ground/Air Vehicle Courses

Field 2030 Systems (AMPV / M10 Booker / XM30 / NGSW / NVG-B / IVAS)

Increase IBCT Lethality ("x5 DRs")(UAS / LUS / BLOS Effects / cUAS)

Implement Squad as a System (Reduce Soldier Load / Increase Mobility, Power, Data)

Drive Robotic Enabled Maneuver (UGV Chassis & Payload / Common Controller & Software)

Conduct Persistent Experimentation (AEWE / PCC / HMI Summits / Establish Heavy EXFOR)

Design the Force (Rifle Company CAB / M&L BDE / 19C / FORSCOM 25)

Establish Prevention Workforce

Establish Reception Company

Improve orders production processes

M1/M2 Service Optimization Pilot

Pilot DHA "Digital Front Door" healthcare transformation

Pilot the "My Army Post" App

Engagement strategy for Housing Recapitalization

Synchronize LAAF 2030

Range Complex Master Plan 2035

Improve Installation Energy Resiliency (FSE/BSE)

Risk Data Study

Key Focus Area List (KFAL)

Accessions Planning Conference

Maneuver competition weeks

Officer / NCO Fellowship program

Writing Competitions

Improve Character development programs



U.S. ARMY

Meeting The Demands Of A Changing OE



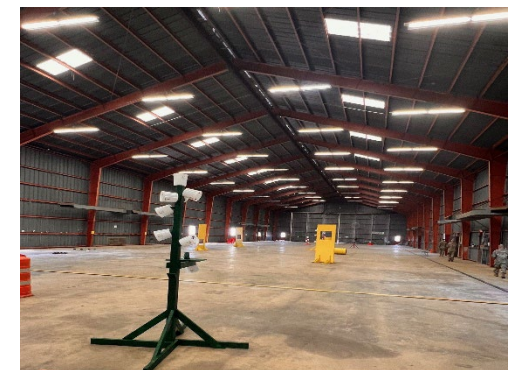
Threat: Updated Operational Environment

- Pacing and Acute Threat Based Instruction across all POI
- Pacing and Acute Threat central to planning considerations in officer training POI
- Changing Character of War LPD Series



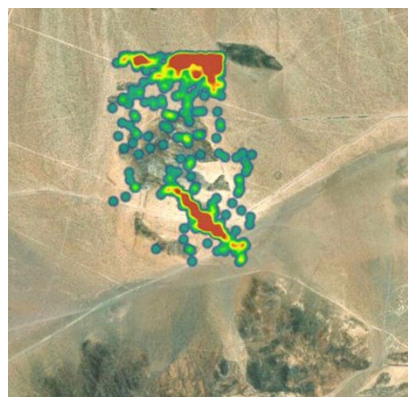
sUAS: Integration, Employment, and Mitigation

- Published a cUAS Battle Drill
- Over 200 sUAS systems. Combination of Commercial and Blue List
- 32/48 courses are employing sUAS
- Refining UAS Master trainer course for more flight time, updated TTPS
- New 22,500 sq ft indoor Training Facility



Electro Magnetic Spectrum: Employment and Mitigation

- Incorporated electronic warfare NCO and officers to help instruct POI
- Exposure to EMS technology (heat mapping, SIGINT, etc) in field conditions and in planning
- Incorporated into Competition weeks



MDO Focused Leader Development

- Large Scale Combat Operations (LSCO) Academy
- POI informed by MDO Top 10 list
- Brigade Fight course that reinforces FM 3-0





BG Monte L. Rone

Commandant, U.S. Army Infantry School
Chief of Infantry
Director, Soldier Lethality CFT



U.S. ARMY

2024 AUSA CV, MCoE, and MCDID Industry Day

INFANTRY ENTERPRISE



[INFANTRY 2030] < OUR APPROACH >

< OUR BOTTOM LINE >

< 7,000+ CCF SQUADS >

< 65,000+ SOLDIERS >

**SQUAD
AS A SYSTEM**

FORECAST AND **TRANSFORM**

THE **INFANTRY** FORCE OF 2030 AND BEYOND

① CONTINUOUS **TRANSFORMATION**

< IN CONTACT | DELIBERATE | CONCEPT-DRIVEN >

< Formations > < Directed Requirements >

CLOSE COMBAT **INTEGRATION** ENTERPRISE

②

< Different Approach > < Governance >

< Formation delivery vs. individual programs >

< Solve Problems > < Soldier Load >



③

[**HMI (IBCT)**] **NO BLOOD; FIRST CONTACT**



< Robotics and Autonomous Systems >



④

SL CFT < **NGSW** > < **IVAS** > < **SA Strategy** >



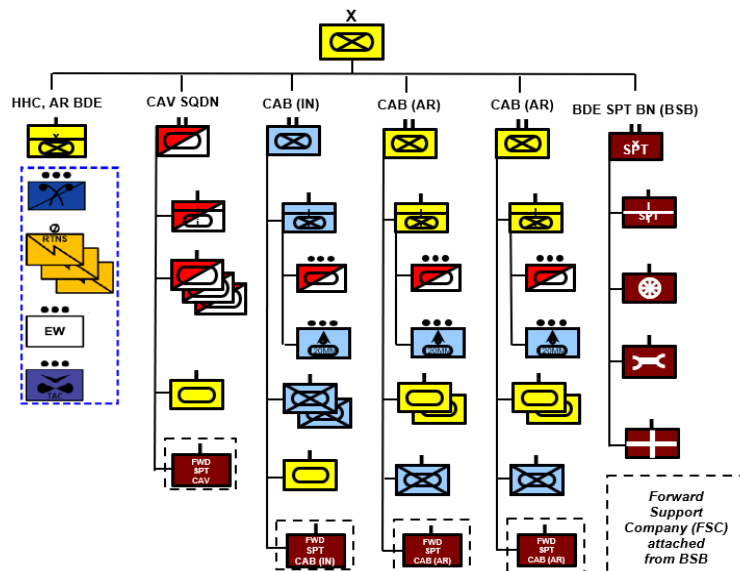
BG Michael J. Simmering

Commandant, U.S. Army Armor School



Preparing for 2030...and Beyond

FY 2025 ABCT Organizational Design



Given...

Increasing
pace of
TECH

Availability of
cheap threat
weaponry

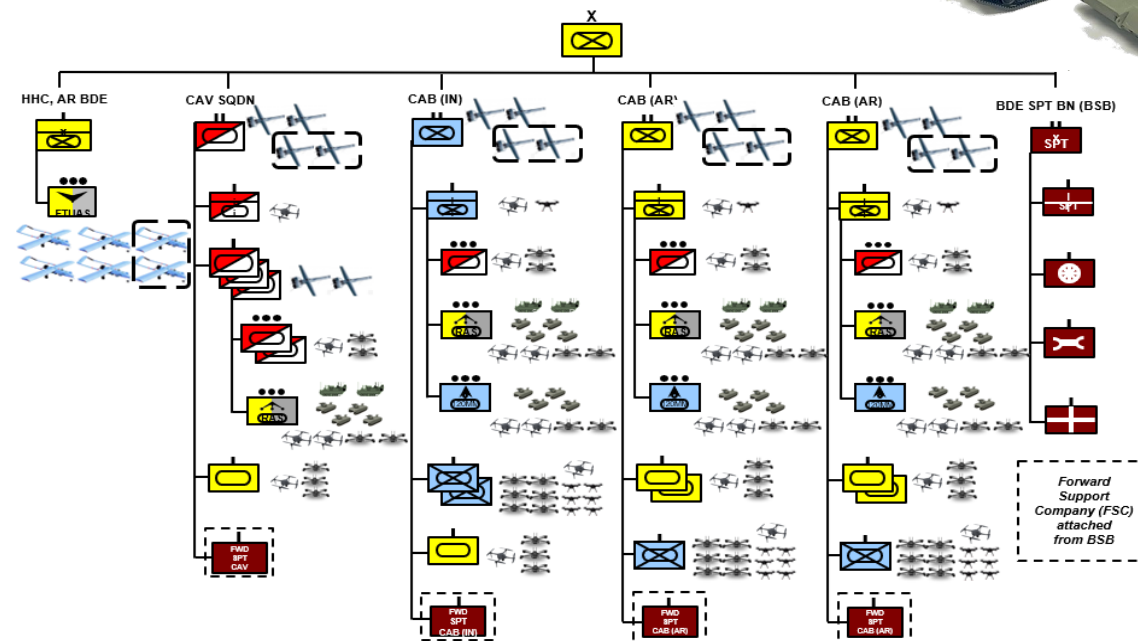
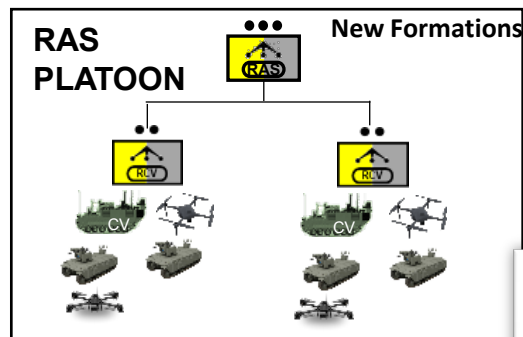
Increasing
engagement
distances

Increasing EW
challenge

How can the Armor Force:

- Maintain overmatch against peer threats?
- Prepare to immediately integrate new material solutions (XM30, M1E3, AMPV, etc)
- Accelerate the ability to immediately incorporate new technologies including:
 - sUAS capabilities at echelon?
 - HMI developments?
 - Protection and cUAS capabilities?
- Reduce logistics burden on the Army?

ABCT "Next" – Incorporating New Capabilities:





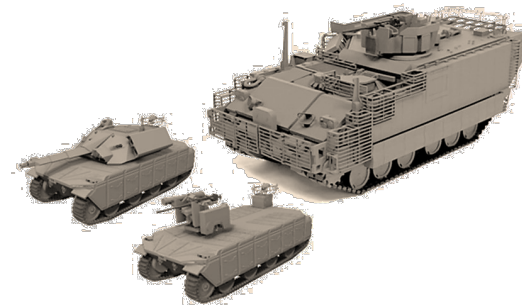
BG Geoffrey A. Norman

Director, Next Generation Combat Vehicles CFT

"We buy things, but we don't fight with things. We fight with formations." - GEN Rainey, Army Futures Command

M-10 Booker CV

Fielding FY25
Crew of 4 Soldiers
105mm Cannon
Diesel Powertrain
41 Tons; 2 per C-17



Robotic Combat Vehicle

Fielding FY28
Controlled by 2 Soldiers
CROWS-J & sUAS
Modular Mission Payloads
Hybrid Electric Powertrain
< 10 Tons

XM-30 CV

Fielding FY29
8 Soldiers (2/6)
50mm Cannon; ATGM
Integrated APS
Hybrid Electric Powertrain
47-55 Tons



M1E3 Abrams

Fielding ~FY30
Crew of 3 Soldiers
120mm Cannon
Integrated APS
Hybrid Electric Powertrain
60 Tons

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Mr. Chris Cassibry

Director, Concepts Development Division
Maneuver Capabilities Development and Integration Directorate



Task: MCoE and MCDID conducts Industry Day 28, 29 Feb 2024 at the Iron Works and Fort Moore
28 Feb Industry Day Columbus Convention and Trade Center
29 Feb MCDID/Industry meetings BLDG 70, and MWH

Purpose: MCoE and MCDID convey Desired Capabilities to the Defense Industry to improve the BCT's abilities to execute Cross Domain Maneuver

End State: MCoE and MCDID brief industry on Desired Capabilities resulting in Quads and White Papers from industry for acceptance into an evaluation process by MCoE and MCDID IOT develop the MCoE leadership's AUSA National Meeting Engagement Plan



U.S. ARMY



28 February 2024

Organization	Break-out Room
First Floor:	
Maneuver Battle Lab (MBL)	Booth, Lobby
Soldier Requirements Division (SRD – SSB)	101
Army Capability Manager – Stryker Brigade Combat Team (ACM-SBCT)	102
Robotics Requirements Division (RRD)	103
Army Capability Manager – Infantry Brigade Combat Team (ACM-IBCT)	104
Soldier Requirements Division (SRD – Firepower)	Foundry Room A
Soldier Requirements Division (SRD – Small Arms)	Foundry Room B
Second Floor:	
Mission Command Requirements Division (MCRD)	201
Maneuver Requirements Division (MRD)	205
Army Capability Manager – Security Force Assistance Brigade (ACM-SFAB)	208
Army Capability Manager – Armor Brigade Combat Team (ACM-ABCT)	209
Director of Tactics, Training, and Doctrine (DOTTD)	210



29 February 2024

- 0800-1700
- Participants (MCoE/MCDID) host on Fort Moore individual meetings with Industry to provide further fidelity on desired capabilities
- Sign-up sheets posted in the lobby (at break for lunch)
- Industry must submit technologies for tiering through the Industry Day email box ONLY



One on One Signups

1200hrs vic Registration Desk
(First Come First Serve)



- Use the Quad Chart Format
- Use Adobe PDF file for submission of QUAD
- Limit 1 recommended solution per PDF file, do not group multiple recommendations within the same PDF file
- Include technology title in the subject line of the e-mail
- Business Development Consultants: Specify which companies you represent on which programs

Capability Name:



Picture or graphic

Description: provide a brief description of the Capability. Include Technology Readiness Level (TRL).

Operational Description: Identify how and where the proposed solution will be employed and who will employ it (i.e. echelon, individual operators, staffs, etc.) to address what capability. Include battlefield system interrelationships and dependencies.

Contact Information: Provide the full name and address of the organization submitting the proposed solution. Identify the Business Development POC and Subject Matter Expert POC as required. Provide the name, e-mail address, and phone number of each for follow up.



CV/FM AUSA Industry Day	28-29 February 24
Quad Charts due to MCoE Email: usarmy.moore.mcoe.mbx.industry-day@mail.mil	28 March 24
Preliminary Tier 1 list to MCoE G3	18 July 24
Quad Chart Tier Ranking complete	9 August 24
Industry notified of Quad Tier Ranking	NLT 30 August 24
AUSA Annual Meeting and Exposition	14-16 October 24



- **Tier I:** Outbrief to the MCoE CG and M-CDID Dir at AUSA National Conference or another forum as necessary
- **Tier II:** Outbrief to the Division Director
- **Tier III:** Outbrief to the Requirement Branch Chief
- **Tier IV:** This is our requirement area, but does not meet our required capability set; or have previously reviewed
- **Tier V:** This is not our requirement area; POC to alternate Center of Excellence provided
- **Tier Definition:** The briefing path selected to best facilitate communication with the MCOE and M-CDID



Enjoy Your Lunch

Break Out Sessions Begin at 1300

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